

Strategic Planning Process 2024

Designing the Planning Process

January 17th, 2024 First 5 Mono Commission Strategic Planning Retreat

- **Process:** The Commission chose to pursue a local planning process to best leverage staff expertise with deep knowledge of and connection to Mono County.
- **Vision update:** All Mono County children will thrive in supportive, safe, and loving environments, enter school healthy and ready to learn, and be capable of reaching their full potential.
- **Mission update:** First 5 Mono County provides and advocates for community-oriented and family-centered programs and support networks for children prenatal to age five and their families.
- **Prioritization:** Based on a review of programs, evaluation results, and current funding, the Commission prioritized programs as follows: 1) Welcome Baby & Healthy Families, 2) Peapod Playgroups, and the 3) Childcare Quality System.
- **Outcomes:** Refine indicators to reflect input from a survey of other First 5 Commissioners with similar population sizes, ability to gather quality data, and Mono County's July 2022 Children's Summit.

Process Plan

Based on input from the January 17th Strategic Planning Retreat

- **Participation:** mirroring past Strategic Planning processes outreach will be conducted as follows:
 - Focus groups at all Peapod Playgroups (April-June 2024)
 - Comment Cards asking, "What would you invest in?" with a description of First 5 and the strategic, placed in public locations, emailed to the listserv, shared on social media, and advertised in all local newspapers (April -June 2024)
 - Partner agency leadership input: seek an interview or submission of a written letter (July-September 2024)
 - Public meeting to seek verbal input from community members. (September 2024)
- **Draft Strategic Plan:** Synthesize data from the participation process, outcomes review, and program evaluation to produce a draft 2025-29 Strategic Plan that includes consideration of issues, strategies, implementation, and assessment for Commission Consideration. (November 2024)