

Regular Commission Meeting

AGENDA

June 19, 2014, 2:30-4:30pm

Mono County Office of Education Conference Room, Mammoth Lakes, CA

1. Public Comment Members of the public are given the opportunity to address the Commission on

> items of interest and within the jurisdiction of the Commission as such items are discussed. This time is allowed for public input on any item not on the agenda. Time

may be limited, depending on the number of speakers and items of business.

Minutes Consideration of minutes for the December 19, 2013; April 19, 2014 and May 15,

2014 Commission meetings. (ACTION)

Safe Kids California Didi Tergesen, Safe Kids California Mono Partners Coordinator, will present the 2014 **Mono Partners Update**

Action Plan and fiscal year activities. (INFORMATION)

4. Raising a Reader Taylor Kumlue, Raising a Reader Coordinator, will present fiscal year activities.

Update (INFORMATION)

5. CARES Program Lara Walker, CARES Coordinator, will present fiscal year activities. (INFORMATION) **Update**

6. Mono County 2-1-1 Commission will consider directing staff to pursue partnerships for a Mono County 2-1-1

> application. The Commission shall first determine whether the subject matter of the proposed action is consistent with the Commission's strategic and fiscal plans. The Commission may then authorize the Director to seek partner agencies and funders.

(ACTION)

7. First 5 Mono Budget First 5 Mono Commission will consider approval of the First 5 Mono FY 2014-15 Budget. FY 2014-15

(ACTION)

Program Updates Staff and Commissioners will report on the following programs. (INFORMATION)

Commission-run Programs

- a. Oral Health Initiative
- b. Welcome Baby! Program
- c. Parenting Partners (CAPIT Grant)
- d. Breastfeeding Promotion and Outreach
- e. Peapod Playgroups (Prop. 63 MHSA)
- School Readiness Activities

9. Commissioner Commission members may report about various matters; however, there will be no Reports discussion except to ask questions. No action will be taken unless listed on a

subsequent agenda.

10. Director Report This information may be reported elsewhere on agenda.

> Next First 5 Mono Commission Meeting: August 21st, 2014 2:30 p.m.—4:30 p.m. Mono County Office of Education, Mammoth Lakes 451 Sierra Park Road.

Note: If you need disability modification or accommodation in order to participate in this meeting, please contact the Commission office at (760) 924-7626 at least 48 hours prior to the start of the meeting. Government Code Section 54954.2(a).



Regular Commission Meeting and Public Hearing

Minutes

Thursday, April 10, 2014

Mono County Office of Education Conference Room 451 Sierra Park Rd., Mammoth Lakes, California

Commissioners Present: Stacey Adler, Chair

Kim Escudero Rick Johnson Barbara Miller Jeanne Sassin

Staff Present: Molly DesBaillets, Executive Director

Shannon Vallejo, Administrative Assistant/Fiscal Specialist

Commission Chair Adler called the meeting to order at 2:35 p.m.

1. Public Comment

None.

2. Minutes (ACTION)

Consideration of minutes for the August 22, September 26, and October 24, 2013 Commission meetings and the January 16, 2014 Strategic Planning Retreat.

ACTION: Approve the August 22, 2013 minutes, for which a guorum is present.

MOTION: Commissioner Johnson **SECOND:** Commissioner Miller

VOTE: Unanimous

ABSTENTIONS: Commissioner Sassin, Commissioner Escudero

ACTION: Approve the September 26, 2013 minutes, for which a quorum is present.

MOTION: Commissioner Escudero SECOND: Commissioner Sassin

VOTE: Unanimous **ABSTENTIONS:** None

ACTION: Approve the October 24, 2013 minutes, for which a quorum is present.

MOTION: Commissioner Sassin **SECOND:** Commissioner Miller

VOTE: Unanimous

ABSTENTIONS: Commissioner Johnson, Commissioner Adler

ACTION: Approve the minutes from the Strategic Planning Retreat on January 16, 2014.

MOTION: Commissioner Johnson **SECOND:** Commissioner Sassin

VOTE: Unanimous **ABSTENTIONS:** None

3. Child Signature Project Update (INFORMATION)

Verna Sisk presented an update on the progress of the Child Signature Project evaluations.

- Biggest issue with the classrooms: either the teacher doesn't have a B.A. or the assistant doesn't have an A.A.
 - In Mono County, the Mammoth teacher has a B.A., teachers at the other sites do not.
 - o Only thing that couldn't immediately be fixed.
 - o For all other things missing, the work was done immediately to fix the issue.
- Good quality programs happening at the preschool level in Mono County.
 - May be due to the unique combination of the Head Start and state preschool funding. Head Start is more focused on health and safety and family involvement; the state preschool is more focused on the educational component. By blending the two funding sources, a well-rounded program is achieved.

4. Peapod Contract Terminations (ACTION)

ACTION: Authorize the Executive Director to sign the contract termination letters so that the Peapod leaders can be re-hired as employees.

MOTION: Commissioner Miller

SECOND: Commissioner Johnson **VOTE:** Unanimous

VOTE: Unanimous ABSTENTIONS: None

Commission Chair Adler opened the public hearing at 2:59 p.m.

5. Strategic Plan 2014-2019 (ACTION)

Ms. DesBaillets pointed out the changes and corrections that were included as a result of the Strategic Planning retreat.

ACTION: Adopt the revised Strategic Plan.

MOTION: Commissioner Johnson **SECOND:** Commissioner Miller

VOTE: Unanimous

ABSTENTIONS: None

6. Five Year Fiscal Plan (ACTION)

Ms. DesBaillets explained that this version is very similar to the one that the Commissioners looked at during the Strategic Planning retreat, with a few minor changes made to bring the numbers into line with the current proposed FY 2014-15 budget.

ACTION: Approve the Five Year Fiscal Plan.

MOTION: Commissioner Escudero **SECOND:** Commissioner Sassin

VOTE: Unanimous **ABSTENTIONS**: None

7. Budget FY 2014-15 (ACTION)

This item was skipped during the April 10, 2014 Commission meeting.

ACTION: N/A MOTION: N/A SECOND: N/A VOTE: N/A

ABSTENTIONS: N/A

8. Grantee Renewal Agreements (ACTION)

Ms. DesBaillets explained that items a and b are very similar to what has been passed for the last three years.

• Extends agreements with MUSD and ESUSD for the Summer Bridge programs.

The Safe Kids agreement has an amendment in the third paragraph that differs from what was included in the packets.

The total amount of the contract was decreased to \$7000.

ACTION: Approve the contracts with MUSD for \$10,000 and ESUSD for \$8,675 for the Kindergarten Transition programs.

MOTION: Commissioner Escudero **SECOND:** Commissioner Miller

VOTE: Unanimous **ABSTENTIONS:** None

ACTION: Approve the contract with the Mono County Office of Education Safe Kids Coordinator for \$7,000 with the changes as noted in the contract.

MOTION: Commissioner Miller **SECOND:** Commissioner Johnson

VOTE: Unanimous **ABSTENTIONS**: None

9. Raising a Reader Program Contract (ACTION)

Ms. DesBaillets explained that this contract has changed from past wording.

- The Commission will provide story time services on in June Lake, Crowley Lake, Bridgeport, Coleville, and in Mammoth in Spanish. The newly hired Peapod leaders will hold story times in their own community.
- The library will pay a maximum of \$5,000 to First 5 to pay the Peapod leaders.

ACTION: Approve the contract with the Mono County Library Authority for the Raising a Reader

program.

MOTION: Commissioner Johnson **SECOND:** Commissioner Miller

VOTE: Unanimous ABSTENTIONS: None

10. Fiscal Audit Services Contract FY 2014-2015 (ACTION)

The contract with Thomas Neely, CPA, increased \$250 for the coming fiscal year, to \$5,750.

ACTION: Approve the contract with Thomas Neely, CPA.

MOTION: Commissioner Johnson **SECOND:** Commissioner Miller

VOTE: Unanimous **ABSTENTIONS**: None

11. Meeting Schedule FY 2014-15 (INFORMATION)

The Commissioners were provided with the Commission meeting schedule for FY 2014-15.

12. Election of Officers (ACTION)

ACTION: Elect Commissioner Kim Escudero as Chair of the Children & Families Commission for

FY 2014-15.

MOTION: Commissioner Adler **SECOND:** Commissioner Johnson

VOTE: Unanimous **ABSTENTIONS**: None

ACTION: Elect Commissioner Jeanne Sassin as Vice Chair of the Children & Families Commission

for FY 2014-15.

MOTION: Commissioner Adler **SECOND:** Commissioner Miller

VOTE: Unanimous **ABSTENTIONS**: None

ACTION: Elect Commissioner Barbara Miller as Secretary of the Children & Families Commission

for FY 2014-15.

MOTION: Commissioner Adler **SECOND:** Commissioner Johnson

VOTE: Unanimous **ABSTENTIONS:** None

13. Next Commission Meeting Time Change (ACTION)

ACTION: Change the meeting time from 2:30 p.m. to 1:00 p.m. for the May 15 Commission

meeting to accommodate travel for the visiting commissioners.

MOTION: Commissioner Escudero **SECOND:** Commissioner Sassin

VOTE: Unanimous **ABSTENTIONS**: None

14. Budget Amendment FY 2013-14 (ACTION)

Ms. DesBaillets explained the revised CARES budget.

- The actual benefits were significantly higher than anticipated because calculations from previous employees were used.
- Stipends were decreased due to fewer than projected participants.
- Support Services was cut because interpretation is no longer necessary, as the coordinator is bilingual.

ACTION: Approve the CARES budget amendment to reflect the changes approved by the state.

MOTION: Commissioner Escudero **SECOND:** Commissioner Miller

VOTE: Unanimous **ABSTENTIONS:** None

15. Budget (INFORMATION)

The Commission was provided with a document showing the revenue and expenditures to-date.

16. Program Updates (INFORMATION)

Childbirth Education Course

The first class with a trained Lamaze teacher (Deanna Clark is not yet "certified") was just completed. The evaluations for the class were very high.

Breastfeeding Promotion and Outreach

Elvira is currently taking the Certified Lactation Educator course.

School Readiness Activities

Kindergarten Round Up and the Health & Safety Fairs were just completed; the Health Department, Behavioral Health, IMACA, the Sheriff's Department, and the CHP provided services during these events. The events were enjoyable but participation was low: Round Up participation decreased by about 75 people (or 20 kindergarteners plus mom, dad, and a sibling), which corresponds with the number of Kindergarten-eligible kids provided by the pediatricians.

Other

The Hands On Health Express van visited Mono County to provide health education. The

van made stops in Lee Vining and Mammoth.

First 5 will be providing an early childhood Love & Logic class with free childcare.

17. Commissioner Reports

Commissioner Adler:

- There is talk around town about the Head Start preschool looking for a new location. MUSD does not want to renew the lease for their current facility due to the issues with the elementary school parking lot and the safety of kids at the drop-off and pick-up times. They were let know in advance and it is within the terms of the contract. MCOE has offered them space in the old library building; they're looking at it. There are some rumors that they are being unceremoniously kicked out and that nobody cares, which is not the case. The school district is helping IMACA look for a new space. Anyone with questions should contact Commissioner Adler or Superintendent Lois Klein.
- To clarify from Verna's presentation: only in Mammoth is the preschool a blended Head Start and state preschool program. The other two programs in the County (Lee Vining and Coleville) are blended in terms of state preschool and fee-for-service.

18. Director Report

None at this meeting.

Commission Chair Adler adjourned the meeting at 4:00 p.m.

The next scheduled Commission meeting will take place on Thursday, May 15, 2014 in the Ellie Randoll Room at the Mammoth Lakes Library, 400 Sierra Park Rd., Mammoth Lakes and via Polycom to Inyo and Alpine Counties.



Regular Commission Meeting and Public Hearing

Minutes

Thursday, December 19, 2013

Mono County Office of Education Conference Room 451 Sierra Park Rd., Mammoth Lakes, California

Commissioners Present: Stacey Adler, Chair

Byng Hunt Kim Escudero Rick Johnson Jeanne Sassin

Staff Present: Molly DesBaillets, Executive Director

Shannon Vallejo, Administrative Assistant/Fiscal Specialist

Commission Chair Adler called the meeting to order and opened the public hearing at 2:35 p.m.

1. Public Comment

None.

2. Minutes (ACTION)

Consideration of minutes for the August 22, September 26, and October 24, 2013 Commission meetings.

ACTION: Approve the September 26, 2013 minutes, for which a quorum is present.

MOTION: Commissioner Sassin **SECOND:** Commissioner Escudero

VOTE: Unanimous **ABSTENTIONS**: None

ACTION: Carry forward the minutes from August 22 and October 24, 2013 to the March 13,

2014 Commission meeting, as there is not a quorum from either meeting present.

MOTION: N/A SECOND: N/A VOTE: N/A

ABSTENTIONS: N/A

3. Safe Kids California Mono Partners Coordinator Services MOU (ACTION)

Ms. DesBaillets: Mono County applying to be a partner of Safe Kids California rather than a coalition, which requires less staff hours.

 SKC originally asked for 20 hours per week, but the current contract includes 15 hours per month.

ACTION: State that the partnership is consistent with the First 5 Mono Strategic Plan Authorize the Executive Director to sign the MOU between First 5 Mono and the Mono County Office of Education for Safe Kids California Mono Partners Coordinator services and supplies in the amount of \$9000 for FY 2013-14.

MOTION: Commissioner Hunt **SECOND:** Commissioner Johnson

VOTE: Unanimous

ABSTENTIONS: Commissioner Adler recused herself

4. Childbirth Education MOU (ACTION)

Ms. DesBaillets: Mammoth Hospital has agreed to pay for part of the Lamaze training for Deanna Clark, childbirth educator.

ACTION: Authorize the Executive Director to sign the MOU between First 5 Mono and Mammoth Hospital to share the costs of Lamaze training.

MOTION: Commissioner Hunt **SECOND:** Commissioner Sassin

VOTE: Unanimous **ABSTENTIONS**: None

5. Poison Prevention Grant (ACTION)

Ms. DesBaillets: First 5 Mono applied for a Safe Kids California Poison Prevention Grant and was given the requested funds. Would like approval to sign the document and move forward with poison prevention activities, including training for the home visitors, Peapod leaders, and CARES participants and a display at the library.

ACTION: State that the grant is consistent with the First 5 Mono Strategic Plan and authorize the Executive Director to sign the grant award in the amount of \$1045 to First 5 Mono from Safe Kids California in conjunction with Safe Kids California Mono Partners.

MOTION: Commissioner Escudero **SECOND:** Commissioner Hunt

VOTE: Unanimous **ABSTENTIONS:** None

6. MAA Services Agreement (ACTION)

Ms. DesBaillets: Asked for input from the Commissioners regarding whether or not to continue with the MAA continuous time studies.

- Training was completed for the home visitors with state MAA trainers.
- Informed Commissioners of discussions with Linda Salcido regarding the Health
 Department's decision to discontinue the MAA time studies. The Health Department was
 only able to draw down approximately \$1500, which led them to discontinue the program
 due to the amount of paperwork involved and the time required to complete the time
 studies.
- First 5 Mono would need to claim a combined 30 hours to break even, which does not seem likely to happen.
 - As of October 1, First 5 has had no claimable time.
 - After in-depth analysis, it is not certain that First 5 will break even on the time studies.
- One option would be to try for a year and then re-evaluate. Only potential loss would be \$1200.
- Prefers to have home visitors refer families out to other agencies to strengthen relationships, rather than trying to do everything within First 5.

Commissioner Comments

Commissioner Hunt: Asked if the ACA will lead to more enrollment and increased services.

Ms. DesBaillets: This program would shift the focus of the home visiting program to training on applying for MediCal.

- The home visitors would have to invest a lot of time in training because their initial certification for signing up families was two years ago and there have been significant changes to the program.
- Immediately after training a couple years ago, the home visitors signed up two families in Mammoth, corresponding to two reimbursable hours.

Commission Johnson: Asked what is the minimum amount First 5 would have to pay Health Reach if First 5 was not able to claim any money from the time studies.

Ms. DesBaillets: Approximately \$1000-1200, which is half of the contract with Health Reach.

Commissioner Adler: Asked if we could do the time study this year to determine how much time is actually spent on these activities.

Ms. DesBaillets: Sign-ups are actually decreasing as more federal dollars become available for signing up families.

- Would require further training for the home visitors, taking their focus away from child development and family structure.
- Easier to refer to Social Services where the employees are trained extensively and there
 are many other programs that families will be able to access through Social Services
 (CalFresh, CalWorks, SNAP).

Commissioner Johnson: Doesn't think this is part of First 5's core function. Social Services does it well and regularly and keeps up to speed with the training and changes. First 5 doesn't need to compete with that. If First 5 was the only place in the county offering this service it might be worth the effort.

Commissions Adler and Hunt express agreement.

Commissioner Adler: Sees only a thin connection between MAA and First 5's Strategic Plan.

Commissioner Sassin: Points out that it was a stretch even when it was first approved; doesn't go well with the Strategic Plan.

ACTION: The Commission will not authorize the agreement between First 5 Mono and Health

Reach for MAA due to the fact that it is not consistent with the Strategic Plan.

MOTION: Commissioner Johnson **SECOND:** Commissioner Escudero

VOTE: Unanimous **ABSTENTIONS**: None

7. Peapod Contract Termination (ACTION)

Ms. DesBaillets: Amy Phillips has not held a Peapod playgroup in over a year and has decided that she would prefer to not continue to provide services.

ACTION: Terminate the contract between Amy Phillips and the Commission for Peapod services.

MOTION: Commissioner Hunt **SECOND:** Commissioner Sassin

VOTE: Unanimous **ABSTENTIONS:** None

8. First 5 Mono Fund Balance (ACTION)

Ms. DesBaillets: At the last meeting, the Commission decided to commit all First 5 Mono funds, which is consistent with previous years and with other First 5s.

ACTION: Approve the reallocation of the current fund balance from the assigned category to the committed category, as referenced.

MOTION: Commissioner Escudero SECOND: Commissioner Hunt

VOTE: Unanimous **ABSTENTIONS:** None

9. Welcome Baby Budget Amendment (ACTION')

Ms. DesBaillets: A portion of the home visitors' salaries are being allocated to CAPIT instead of Welcome Baby! and the budget needs to be changed to reflect that reallocation.

ACTION: Motion to approve the amendment of the Welcome Baby! budget from \$65,000 to

\$35,000.

MOTION: Commissioner Johnson **SECOND:** Commissioner Hunt

VOTE: Unanimous **ABSTENTIONS**: None

10. Revised First 5 Mono County Strategic Plan (PUBLIC HEARING)

No members of the public present for the public hearing.

Ms. DesBaillets shared two emails regarding the Strategic Plan and updated the Commission on the progress of the focus groups.

- First 5 Mono has attended Peapod groups in Bridgeport, Walker, Lee Vining, Mammoth English, and Mammoth Spanish, with a total of 20 participants in the focus groups.
- Email from Jaymi Bryant in Benton:
 - o Enjoys participating in the Peapod groups and hopes they start up again soon.
 - Thankful for the Health Fairs at EBES; it's nice to have the county show more interest in their community.
 - Would like to see a preschool in Benton; would love for her two daughters to be able to attend preschool. Currently, the only option is to take them to Bishop, 70 miles round trip.
 - Classes that could be offered short term, such as tumbling or arts and crafts.
- Email from Sandra Pierce on behalf of the Health Department:
 - Would like First 5 to add back in some of the things that were taken out: needs assessment and literature review; programs and objectives, describing all First 5 Mono programs; and a demographics portion as an appendix.
 - Peapod and Parent-Child Workshops seem redundant. Workshops are no longer conducted, so First 5 agreed with her assessment.

Commission Chair Adler closed the public hearing at 3:23 p.m.

--closed session--

11. Conference with Legal Counsel – Anticipated Litigation

--end of closed session--

12. Neely Accounting Letter (INFORMATION)

Ms. DesBaillets presented the results of the audit performed by Neely Accountancy Corp.; there were no findings from the audit.

13. Program Updates (INFORMATION)

a. **CARES Plus Program**

Participation has been low in the offered trainings so far; as the deadline draws near, the later trainings are expected to be crowded, which is similar to years past. Trying to think through how to assist the childcare providers with better planning and attending the earlier trainings. Lara Walker has learned a whole new database system utilized by CARES.

b. Oral Health Initiative

Lara Walker went out to all childcare homes and centers to provide fluoride varnish. She collaborated with Trish Schlicting and Claudia Molina. Trish Schlicting noticed that less parents were accessing the fluoride resource but found out through the providers that parents are actually taking their children to the dentist instead.

c. Child Signature Program

They have also been busy with a new data system, entering all the data for the improvement plans for all preschools (16 classrooms at 13 sites). The CSP program has been going out and assessing each preschool and helping them develop goals. The next phase will be implementing those goals.

d. Welcome Baby! Program

Presented the high needs characteristics for home visiting, which were discussed at the previous Commission meeting.

e. Parenting Partners (CAPIT Grant)

Some referrals have been made into the early intervention program. The home visitors and some of the Peapod leaders attended a training to learn about autism red flags.

f. Childbirth Education Course

CBEC class scheduled to start in March; Deanna is very excited. She implemented some of the Lamaze training during the last class of the previous session and received very positive feedback in the evaluations.

g. Breastfeeding Promotion and Outreach

There are four new certified lactation counselors at the hospital—two day shift and two night shift. All are very excited about all of the new information that is being implemented at the hospital.

Two of the nurses and the new dietician at the hospital attended the most recent Breastfeeding Taskforce meeting to fulfill a requirement for their class. Katie Armstrong, one of the nurse lactation counselors, and the dietician have become co-chairs of the Breastfeeding Taskforce. Breastfeeding Taskforce meetings will now be held in the L&D break room so that the nurses can attend.

Café Mom is currently held at Mimi's but may be moving to the library.

Babies on Parade scheduled to come out January 23. The Breastfeeding Taskforce plans to publish 3 articles in addition to the photos.

A donation has been requested from the Mammoth Hospital Auxiliary to help purchase more Welcome Baby! bags to distribute to new moms at the hospital.

h. Peapod Playgroups (Prop. 63 MHSA)

The focus groups have been fun for Ms. DesBaillets; engaging with the parents and receiving feedback has been very rewarding.

i. School Readiness Activities

Kindergarten Round Up is on the horizon, Ms. DesBaillets will begin firming up dates after the winter break. She anticipates shifting the Health & Safety fairs to be Safe Kids Partnership events and opening them up to kids birth through high school. There will be another pot of money to purchase bike helmets for older kids. Ms. DesBaillets is also planning on holding a Health & Safety fair in Mammoth for the first time at Shady Rest Park in June.

The coordinator for Safe Kids will be Didi Tergesen, so all questions pertaining to older kids will go to her.

14. Budgets (INFORMATION)

Ms. DesBaillets presented the year-end and year-to-date budgets. Fiscal year 2012-13 ended well under budget.

15. Commissioner Reports

Commissioner Hunt: This is one of the few organizations that he walks away from feeling great. He thinks First 5 is doing a lot of good things for the community.

16. Director Report

Informed Commissioners of a piece of legislation called Blueprint for California that includes a suggestion for school districts to provide Transitional Kindergarten for all 4-year-olds rather than just the children born in the three month window currently included in the TK program.

Commission Chair Adler adjourned the meeting at 4:19 p.m.

The next scheduled Commission meeting will be the Strategic Planning Retreat and will take place on Thursday, January 16, 2014 at 286 Ridge Way, Mammoth Lakes, California.



Eastern Sierra Regional Commission Meeting and Public Hearing

Minutes

Thursday, May 15, 2014

Ellie Randoll Room, Mammoth Lakes Library 400 Sierra Park Rd., Mammoth Lakes, California via Polycom: Alpine Unified School District, Annex Building, 43 Hawkside Dr., Markleeville, CA 96120

Commissioners Present: Byng Hunt (Mono)

Rick Johnson, MD (Mono) Barbara Miller (Mono) Jeanne Sassin (Mono)

Linda Benson (Inyo) Jean Turner (Inyo) Mark Tillemans (Inyo) Ray Hunter (Inyo)

Nichole Williamson (Alpine) – via Polycom

Amy Mecak (Alpine) – via Polycom

Staff Present: Molly DesBaillets, First 5 Mono Executive Director

Shannon Vallejo, Administrative Assistant/Fiscal Specialist

Jody Veenker, First 5 Inyo Executive Director

John Fisher, First 5 Alpine Executive Director

Community Members Present: Nancy Mahanna

Commissioner Sassin called the meeting to order at 2 p.m. and asked for introductions from Commission members and audience members.

1. Public Comment

None.

2. First 5 Association Presentation (INFORMATION)

Elinor Mattern spoke about Proposition 10, the work and impact of First 5, and the role of the First 5 Association and its policy efforts.

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- Proposition 10 was designed to promote services for young children and their families.
 - First 5s filling gaps in services.
 - o Local decision making is key.
- Question is: where do we go from here?
 - o First 5 is an increasingly trusted resource.
 - Tremendous track record
- Impact of First 5
 - First 5 served almost 1 million children last year
 - o 68% of children served are Latino vs. 52% of the population.
 - Benchmark to show whether the communities that need to be reached are being served.
 - 1 in 4 young children in California is a First 5 kid.
 - AT the same time, resources are declining.
 - \$519 million was invested last year, 17% decline in program investments
 - Tobacco tax revenues continue to decline
 - Increasing focus on sustainability
 - Number served continues to be high; getting more efficient at serving children.
- Association support
 - Membership organization funded by dues.
 - One of the wonderful things about this stage of the work is getting to try new models of doing things
 - A small county summit was convened for the first time to look at the needs and priorities of the 20 smallest-population counties.
 - Information-sharing and communication is critical to their work.
 - A lot of their time is providing technical assistance to First 5s in terms of best practices, templates, resources, etc. to help county Commissions do their best work.
 - Focus on sustainability
 - Maximize California's use of federal dollars.
 - Comes into play with some of the home visiting programs.
 - Early learning, Race to the Top Initiative.
 - Activities
 - Convene quarterly meetings
 - Look at best practices, showcase operations and procedures
 - Putting on a staff summit this year to bring together a variety of staff with different titles and experience levels to learn from each other.
 - Fiscal work group work with a government finance officers' association.
 - Developed a financial management guide
 - Work with county Commissions to insure compliance regarding accounting best practices
 - Insure that counties have an AmeriCorps program
 - 12 counties currently participate in the First 5 Service Corp
 - Maximizes resources
 - Coordinate closely with First 5 California
- Association Policy
 - o Advocacy committee serves as a collective voice for the 58 county Commissions.
 - 5 Key Impact Areas reflected in current focuses for advocacy efforts
 - High quality early learning advocating to legislature and governor
 - Developmental screening working with advocates around evidence-based tools and universal screenings
 - Knitting together entities so parents don't have to navigate
 - Oral health conversations going on with DentiCal around access to providers and need.
 - Conducting surveys to look at number of providers.

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- Reimbursement rates are very low, which is a problem.
- Some counties have zero DentiCal providers, including Alpine.
- Trying to see what can be done, what can be better.
- Looking at Board of Equalization administrative costs.
 - BOE administrative fees have been steadily increasing while Prop 10 receipts have been decreasing.
 - Research and investigation to get more information about the BOE costs and how they are allocated.
 - What options there are.
 - o Original estimate was \$600,000/year; last year, First 5s paid \$17 million collectively.
 - Half of the \$35 million that was generated by tobacco tax enforcement.
 - Working to explore possible solutions.

Questions/Comments

Mr. Fisher: Are there any plans for a Commissioner track at the staff summit?

Answer: It has been considered, possibly on the third day of the summit.

Ms. Mahanna: Where are the results from the small county summit?

Answer: Some information on first5association.org, and some experts at this meeting would be a great resource.

Commissioner Johnson: Where is there opportunity for pressure to be applied with regards to the Board of Equalization costs: to become more transparent, to get answers to that issue? Where are opportunities to say something?

Ms. Maben: At BOE meetings, which we are currently doing. Some larger counties have taken a lead and hired people to help them with those efforts. There have also been legislative visits with the intention of possibly performing a state audit. First 5 California Commissioners are considering hiring an independent auditor as well. The First 5 Commission is likely to put it on their next agenda. First 5 California and the First 5 Association continue to meet with BOE staff to inquire about the numbers. The BOE goal is to get First 5 to pay for 58% of their tobacco enforcement, which means the amount that First 5 pays would go up even further. BOE has also implied that they would attempt to increase the amount they charge First 5 if other tobacco initiatives pass via ballot measure.

-----Public hearing begins at 2:35 p.m.-----

3. First 5 California Presentation (INFORMATION)

Camille Maben provided an overview of kids 0-5 in California, funding for First 5, and legislation affecting First 5.

- About 500,000 babies born in California every year; CA is home to 3.2 million children 0-5, more than just about every state in the country.
 - o 694,000 children who live in poverty
 - 1.4 million live in low-income families
 - o Of those, 39% live in a home where English isn't the home language.
 - 42% of homeless population are children 0-5.
- In 2012, 142,000 under 5 were in crisis with child abuse or neglect allegations.
 - o Of those, 33,000 were verified.
 - o Of those, about 15,000 were place in foster care.
- There is a lot of work to be done around a target audience of children.
- For the first time, First 5 is starting to be a topic of conversation.

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- At the federal level, this is a priority for the president and starting to ripple through Congress in a bipartisan way.
- o A couple of federal grants they are working on to best position California to access funding.
 - Early Head Start/Child Care partnership grants
 - Preschool expansion grant
- California one of nine original states to receive Race to the Top early learning challenge funding.
 - This funding hasn't hit small, rural counties yet; something to look at in the near future.
 - When First 5 California originally applied as a consortium of counties, small counties weren't in a position to match funds
- At the state level, a couple of large pieces of legislation moving through the system.
 - Transitional Kindergarten
 - Senator Lu has a bill focusing on the improvement and expansion of infant/toddler services.
 - Within this bill, money for home visiting is called out: about \$15 million.
 - Strengthening families also called out.
 - First 5 included in legislation for state funding for the first time.
- Through this budget cycle, hoping to come up with something that puts more money back into the system.
 - Raise reimbursement rates
 - Tie funding to quality criteria
- Working with the stakeholders in a way First 5 hasn't before.
- Partner closely with Department of Education and Social Services
 - Working on screening
 - Making things work across the state
- First 5 Commission just went through Strategic Planning
 - Excited about how to move forward
 - Sustainability
 - How to keep it going
 - Where are there other sources of funding
- Presented the #talkreadsing TV spots that are currently airing in most of California.
 - Developed by George Halverson, current First 5 Commission Chair and retired CEO of Kaiser Permanente, who put together the Kaiser Thrive campaign.
 - Ads have increased traffic to the First 5 California website
 - Biggest call on First 5 California's money is to public outreach and education media
- Other outreach needs to be performed in terms of partnering with other state agencies
 - Anyone who touches zero to five
 - Summit in Sacramento, Feb 10-12

Questions/Comments

Ms. Mahanna: In regards to partnering, how is First 5 working with the tobacco control section and that part of public health? When you're making initiatives to increase the tobacco tax, a lot of times those include backfill, and I just wondered what's going on with that.

Answer: In the two initiatives, one of them included backfill – the one at the state level did include it – and the other did not – the federal one. There's also a lot of discussion about taxing e-cigarettes and eventually, marijuana.

Ms. Mahanna: Regarding the radio ads, would our programs be paying for the talent fees or would the state be paying for it?

Answer: The state.

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Ms. Mahanna: I don't know if they're copyrighted, but I have taken the scripts from those and have local people read the scripts and do the same acting so it takes the whole talent fee out of it, but the messages are important and do get transmitted.

Answer: They are copyrighted but with the intent that everyone can use them.

Commissioner Sassin: What do you see happening with TK in the near and far future? I know it's complicated.

Answer: I will forever be thankful to Senator Steinberg for introducing the bill because it has led to so much conversation about 4-year-olds (and then 3-year-olds and others). Everybody's abuzz, that's good. If I could have something for all 4-year-olds in this state, because right now we serve such a small percentage of kids who are actually eligible for care, so that's a lot of pull to thinking that's a great thing. But, on the other hand, coming from the other side of the world, it creates lots of questions, lots of anxiety for those folks on the early ed side who say to me on a consistent basis, those K-12 people don't know what they're doing, they'll never be able to do this, they don't understand child development, and to some degree, that's absolutely true. In the end, I think there's lots of conversations going on about that, and if it ends up there's a bigger increase for state preschool and more 4-year-olds are served and we go that way, that'd be great too. What we're looking for is the best result – we have to invest more money, you can't slice that pie anymore. They are waiting to make a budget deal, so I think in the next month we're going to see what happens.

4. First 5 Mono (INFORMATION)

Molly DesBaillets presented the FY 2012-13 evaluation results.

5. First 5 Inyo (INFORMATION)

Jody Veenker, First 5 Inyo Executive Director, presented the updated 2014-2019 Strategic Plan and evaluation results for FY 2012-13.

6. First 5 Alpine (INFORMATION)

John Fisher, First 5 Alpine Executive Director, presented the FY 2012-13 evaluation results and a program overview.

7. Commissioner Reports (INFORMATION)

None at this meeting.

8. Director Reports (INFORMATION)

None at this meeting.

Meeting adjourned at 4:30 pm.

The next scheduled Commission meeting will be a Regular Commission Meeting and will take place on Thursday, June 19, 2014 in the MCOE Conference Room, Mammoth Lakes, California.

Informal Discussion followed

Ms. Maben: Another thing First 5 has been talking a lot about what kind of support and services they can give to small counties on the administrative side, whether it's the auditor or other administrative tasks.

Commissioner Hunt: I'm amazed over and over by the diversity of services, especially in rural counties; the things that we do with limited money are extraordinary. It's good to have these types of meetings and share

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this information -- thank you for coming. One of the joys of working in small counties is that you do reach the highest percentage of kids.

Ms. Maben: It's so true; and if you stay in a small county, too, because we're so few in number, the right hand can see what the left hand is doing, and you see your own impact over time, and it's pretty profound. This is a very powerful program and I'm very proud of what we're all doing gin the Eastern Sierra.

Commissioner Hunt: One of the things I'd like to see maybe come out of this discussion is ideas for other funding. This has been on all of our agendas for the last ten years; where do you go from here. Sooner or later, tobacco's going to diminish to the point where it can't sustain. So what do we do as a small county for other funding; we need ideas, we need strategies.

Ms. Maben: I think we are looking at several courses of action, and our strategic plan says that one of the things we need to do is work all kinds of folks on where that is – whether it's the legislature saying, for 15 years we've proven that these are necessary resources; maybe we need to start filling in the gaps for First 5. It could be a legislative move. Certainly we're looking at opportunities that come our way through grants. But you want something that's ongoing.

Ms. Veenker: One thing that's really important for us to do too, and I wrestle with figuring out how to make the time to do this and when to do it, but it's so important for us to figure out how we engage the voters in our counties, and how we educate them about the benefits and importance of our programs, because those are the people who put the pressure on the legislature about where the dollars go. And that's one of the things that's always on my list. I think it becomes increasingly important as we watch the money diminish to know that not only do we need to do this really good work, but there's a message that we have to share not only with families but with people are older and maybe at a different stage of life but are voters.

Ms. Maben: The other interesting thing is now that First 5 has been around for a while; we're starting to get legislators who were Commissioners, in a way we haven't seen before. So we try to target – we hope that was a good experience for them – and try to target. You have to build your champions. Our biggest nut to crack right now, truthfully, is the Governor. The legislature's pretty much onboard; the Governor, for whatever reason, is really supportive of K-12 but doesn't see that those first 5 years... The good news is that George [Halverson], who really is close to him and talks to him, is as passionate about those first five years, they're always going back and forth about it.

Ms. DesBaillets: Something that I'm really curious about from the state perspective and that I've been thinking a lot about in terms of Mono County is a child care center, and it's been drawn up and the property's there and everybody wants to make it happen for 10 years in our county. I have a question in to County Counsel, and I would love to know what it looks from the state, if there are other County Commission that have ever floated a muni bond for construction of a child care site.

Ms. Maben: There are those that have done K-12 that have included child care, so community college bonds that have included child care centers. That doesn't mean there isn't, but I don't know of one whose done solely child care centers. But they've been included in other bonds that have gone forward, and even state school facilities; we try to include child care centers in that kind of funding. In the new funding model for funding formulas, they're encouraged, a district can spend its Title 1 money on preschool if they choose to – they don't choose to generally, but they can, it's an allowable expense, and in this new funding formula for the state it's also an allowable expense. So if you can get your K-12 partners to understand that importance, they can, especially if they're getting supplemental funds, but you're not.

Ms. DesBaillets: But they're not, and our schools are stretched incredibly.

Ms. Turner: Going back to the Governor, I just want to say again, I think that one of his big things is criminal justice realignment, that's getting a lot of attention. I think we need to find more ways to jump on that train

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because early developmental interventions turn the curve from later criminal justice issues, and I think we have to get more mileage out of that somehow.

Ms. Maben: So one of the things our Chair has been saying: "Governor, you want to solve your prison problem? This is how you do it."

Ms. Turner: Maybe at the local level, we really get some attention focused on that.

Ms. Maben: One of the harder parts – and the Association does this well – but we don't do this very well at the state level, we don't tell our story very well. We're trying to tell it better and part of the way you do that is through evaluation information. The data isn't collected in an aggregate way at the state level, so it's a little bit harder. But we talk a lot about we need to be better at telling the story.

Ms. DesBaillets: I would love a list of suggested assessment tools. For instance, your question about what do we use for kindergarten assessments. What would you suggest?

Ms. Maben: It's interesting. So Desired Results also has a school readiness, but it's an observational tool for kindergarten teachers to use and it has the same rich gathering of information, but it also has the component of it takes a while to do it. SO we're looking at, what do we use, because we know that folks need something. It sounds like John kind of morphed their own locally grown, and the school readiness, the Desired Results one, has tried to kind of cull down. But once you've been around it enough, once you start to talk DR/DP, which is a language unto itself, then teachers are comfortable and they get it done. SO I think that we have to look at some California tools that have public domain, which the DR does, it's in the public domain so anybody can use it. The hard thing about CLASS, which is really good and it's proven to do some things, and ECERS, is they're pretty expensive. Developing assessments takes time, but how do we develop some California models that we put into the public domain so that anybody can use them who wants to use them. So we're looking at how we do that.

Ms. Mattern: And if I can add to your point Molly about a list of who's using what and what's out there, the evaluation committee of the Association is actually in the process of finalizing evaluation scan that was piloted by the Sacramento region, something that they put together because they were curious about tools used and percentage of budget allocated to evaluation. Internal vs. external evaluator for the larger counties and so forth. And what's going on 15 years in that's changing and that's worth looking at, sustainability and regional alliances, I think we're poised to change and streamline even more, and so that scan will be coming out soon and I think should really inform conversations at the summit and beyond around what can we be learning from each other and what are these tools, what's in the public domain, and take it to the next level.

Ms. DesBaillets: Because that's really one of the outcomes that I would love to see from today, is us thinking about a common assessment tool, and that Strengthening Families parent assessment sounds like Jody's used, looks good to me, it's based around the five protective factors, and I'd be happy to share it with John. I don't know if anybody else has any other ideas about what sorts of assessments we could potentially all three gather and tell a story of at least our little region.

Ms. Maben: I know L.A., or the southern region, which is Riverside, L.A., Orange, they're all getting together to do that same kind of thing. What are some of the things that we are going to collect universally so that we can start to tell a Southern California story. And the other thing, and again I think the Association's great at this, but for those folks who have bigger populations, who maybe have more resources to do deeper evaluations, how do we make sure we know what they found out, so we don't pay somebody else to find out the same thing. We're trying to align our stuff-- so for instance, Child Signature and CARES, align it with Race to the Top, so that in a state preschool, if you have someone to come out to do a review, that they're reviewing the same things, they share the information, so you don't have to have three reviews, you have one review, the information's shared amongst all those people because they're going to ask you the same stuff, most likely, but how do we make sure they ask the same stuff. It all seems so simple when you say it.

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Mr. Fisher: As far as the small county population augmentation, the framework is new in some respect regarding the implementation of... I know there's talks about that – the work that we're already doing and how we're doing our work, are we on track within that framework or do we need to things differently?

Ms. Maben: It is something that we've had conversations about – how and when and who does that. We have Kelly Sherlock, who you all will meet, is our consultant at First 5 California, who has been assigned to rural counties, to the small county augmentation. She'll be here at some point. She just came over from CDE, and she had a lot of the rural counties, so she's familiar with rural counties, she used to work in Amador, so she will be the person that you will see most often and who will give TA. Additionally, we're looking at how we can fund some specific TA around that, because we know Commissions have to approve plans soon. We felt like at the last Commission meeting, we wanted to insure that we got the augmentation approved, and we thought that throwing in TA right at the end might – we knew we had to go, so we thought, OK, that's next.

Ms. DesBaillets: My two cents on what I could really use for TA from First 5 California is those last couple pages of my evaluation that I skimmed – there's three or four items on there that are from that indicators book that's super old, first of all, that would be great to have something updated from that indicators book. But it would be someone to help me get those numbers, because in the indicators booklet it talks about ways to get those numbers for your county, but I've started down that road, and it's a long road to get to the numbers that I need for my reporting, and with everything else I do, I really don't have time. If somebody could help me get those numbers, it's setting up accounts and digging in, and I do it for most of them – I think I got 8 out of 13 this time, but I've still got those ones that I'm missing and they bug me. So I could really use some help getting those numbers for Mono County.

Safe Kids Mono Partners Action Plan January 1, 2014 – December 31, 2014

Goals/Purpose

- To improve child/youth safety and reduce unnecessary injuries in Mono County.
- Expand information and resource sharing.
- Increase collaboration between public and private organizations.
- Schedule and coordinate child safety outreach efforts.

OBJECTIVE	ACTIVITIES	PARTNERS	DATE(S)
Increase poison prevention awareness	Poison Prevention Week Poison Prevention Training	First 5 Mammoth Lakes Library Mono County Office of Education	3/16-22
Provide safety awareness, injury prevention information, local community resources and educational outreach to parents, children and school staff. Activities include: car seat checks, free car seats for eligible families, free bike helmets with proper fitting, child identification kits, dental checks, fluoride varnish, hearing and vision checks, poison prevention information.	School Health and Safety Fairs	First 5 Mammoth Elementary School Antelope Valley Elementary School Edna Beaman Elementary School Lee Vining Elementary School Bridgeport Elementary School Mono County Office of Education Mono County Health Department Mono County Sheriff's Department Sierra Park Dental Clinic California Highway Patrol IMACA Wild Iris	3/26 3/28 4/2 4/3
Increase the number of	Car Seat Technician Training	First 5 Mono County	5/27-30

Provide safety information and local resources to parents, children and community members. Activities will include: car seat checks, free car seats for eligible families, free bike helmets with proper fitting, bike helmets, Child Identification kits, Dental checks, fluoride varnish, hearing and vision checks, Poison Prevention information, CO Information, Radon Information and Free Gun Locks	Community Health and Safety Fair at Shady Rest Park	First 5 Inyo County Mono County Sheriff's Department Mammoth Lakes Fire Department Mono County Office of Education Mammoth Lakes Police Department California Highway Patrol IMACA First 5 Mono County Office of Education Mono County Health Department Mammoth Lakes Hospital Mono County Sheriff's Department Mammoth Lakes Fire Department Mammoth Lakes Police Department California Highway Patrol Mammoth Mountain Ski Area Wild Iris IMACA Mono County Behavioral Health Department	6/21
Support future potential Every 15 Minutes program. Focusing on building awareness and outreach to families and children on the risks of drinking and driving To educate children, youth	Every 15 Minutes Mammoth Mountain Ski Area	Mammoth Lakes Police Department Mammoth Lakes Fire Department Mammoth Lakes Hospital Mono County Sheriff's Department Mono County Behavioral Health Department Mammoth High School Mammoth Mountain Ski Area	TBD January 2014
and families on safe mountain practices.	Safety Awareness Month	Mammoui Mountain SKI Al Ca	January 2014



2-1-1 California: Changing the Way Californians Find Help

2-1-1 is a free phone number and online database that connects Californians quickly and effectively to existing health and human service programs, joblessness support and disaster response information in their communities. It is available 24 hours a day, 7 days a week and in 150 different languages. The goal of 2-1-1 California is to ensure all California residents have access to 2-1-1 through a connected, statewide network. Currently, 92 percent of the state's population has access to 2-1-1. Nationally, 2-1-1 covers 80 percent of the US population.

Examples of the Types of Services People Can Access by Calling 2-1-1

- Food and Housing Resources: CalFresh, rental and mortgage assistance.
- Health Services: health care for the uninsured or under-insured and prenatal care.
- Mental Health and Crisis Support: counseling, substance abuse assessment and treatment.
- Income Support: Earned Income Tax Credit (EITC), job training, and education programs.
- **Help for Seniors and Disabled:** Meals on Wheels, home health care, and transportation.
- Resources for Children and Families: child care, after school programs, and family resource centers.
- Emergency and Disaster Response: information on evacuation routes, shelters, volunteering and charitable contributions.

The 2-1-1 Experience: Who is Calling and the Professionals Who Help Them

The Callers:

- 1.6 million Californians called 2-1-1 in 2009, 70 percent of whom were seeking health and human service needs.
- In Los Angeles in 2009, three of four callers were female, 56
 percent were Latino and 70 percent had children in the family, half
 of whom were under 12 years of age.

The Call Specialists:

 2-1-1 information and referral service providers connect people to trained specialists who can help them. Going beyond simply answering calls, they know how to communicate, glean information from the caller, probe for additional needs and make the appropriate referrals.

Benefits of Statewide, Connected 2-1-1 System Greater Efficiency and Cost Savings

- Having one central number for state and local agencies streamlines referral process and reduces costs associated with multiple 800#s.
- Directs non-emergency calls away from 911 during times of disaster, allowing first-responders to better focus on emergency response.

2-1-1 Countles 2-1-1 Countles In Development Countles www.211calfornia.org

Critical Information Gathering

• Local 2-1-1s track all calls received and are able to provide state and local agencies with critical information about on-going needs in the state broken down by geography, ethnicity, income and other factors.

Costs of Building out 2-1-1 Network

 Achieving statewide 2-1-1 coverage will require approximately \$4 million investment in infrastructure, data integration, networking and training. Total annual operating costs estimated at \$30 million.





2-1-1: Valuable Tool for Connecting Families and Children to Youth Resources in their Communities

2-1-1: Connects Children and Parents to Many Critical Youth and Family Programs

- When families call 2-1-1, trained call specialists are on the line to help connect them to a variety of programs. By calling just one number, they have access to information about:
 - ✓ Preschool, for the fundamentals of a quality education
 - ✓ Parenting classes, to give parents tools to raise successful children
 - ✓ Childcare, so parents can work and provide a better life
 - ✓ After school programs and tutoring, to involve kids in positive, safe activities
 - ✓ Counseling, so troubled youth can work through problems
 - ✓ Affordable health coverage, to ensure children have access to doctors and preventive care
 - ✓ Food and shelter, which are so critical to working families

2-1-1: Plays Important Role in Keeping Children Healthy and Safe

- Not only can parents get information about health coverage for their kids by calling 2-1-1, but many 2-1-1s can actually help with eligibility and enrollment in these programs.
- 2-1-1 also provides information on mental health, crisis intervention, and substance abuse assessment and treatment programs.
- When health epidemics emerge, such as H1N1 or pertussis outbreaks, 2-1-1s are an invaluable resource for families that don't know where to turn for information and resources.
- 2-1-1 providers have strict follow-up policies on all child abuse or domestic violence calls.

2-1-1: A Resource for Teachers

 Because they are on the frontlines dealing with children and families every day, teachers are often the first to know about a family in need. Not only can teachers tell families about 2-1-1, but they can also call 2-1-1themselves to find out where they might send a family in need.

FACT: Mothers with young children make up the majority of 2-1-1 callers

In 2008:

- Three out of four callers are female.
- 70% have children in the family, half of whom are 12 years or younger.

Based on 2008 2-1-1 Los Angeles caller survey





2-1-1 Planning Checklist

Date Completed
_

Identify potential funding sources for	
2-1-1	
Review the CPUC Application to be a	
2-1-1 Service Provider	
- Download a copy at www.cairs.org	
Ensure the potential 2-1-1 service	
provider applicant meets, or will meet by	
the time 2-1-1 is implemented, the	
qualifications in the application	
including (complete list in application):	
- Operates according to AIRS Standards	
for Professional I&R.	
- Maintains a comprehensive resource	
data base	
- Has trained I&R Specialists	
- Open 24 hours a day, 7 days a week	
- Accessible to people with disabilities	
- Service available in all languages.	
Secure letters of support for the 2-1-1	
service provider applicant	
Apply to the CPUC to be the 2-1-1	
service provider	
- Checklist available.	
Once an application is submitted it takes	
about 6 months for the CPUC to review	
and make a decision on the application.	
Once the CPUC rules in favor of an	
application, the applicant has 1 year to	
implement 2-1-1.	

Revenue

Interest on F5 Mono Fund Bal Total Revenue	5,232.00 529,161.00
Raising a Reader Misc Inc (CBEC, Breast Pump Attachment	5,000.00 2,020.00
Peapod Program (Prop 63 Funds)	40,000.00
Child Signature Program	57,000.00
CARES Plus Program	40,000.00
CAPIT (Parenting Partners)	29,882.00
SMIF (Surplus Money Inv Fund)	27.00
Small County Augmentation	249,987.00
Prop 10 Tax Revenue	100,013.00

Total Revenue	529,161.00
Expenditures	
Welcome Baby! Home Visiting	
Home Visitors Salary	43,140.00
Home Visitors Benefits	12,057.01
Admin Assistant Salary	6,586.00
Admin Assistant Benefits	444.15
Office Supplies	1,000.00
Postage	200.00
Staff Training/Travel	300.00
Mileage Reimbursement Personal	8,000.00
Other Admin & Misc Exp	70.00
Educational Support Materials	2,000.00
Indirect	7,022.72
Total Welcome Baby! Home Visiting	80,819.88
CAPIT Grant Parenting Partners	
Home Visiting Staff	35,118.00
Home Visiting Supervision	2,268.00
General Operating Expenses	2,000.00
Office Supplies	1,560.00
Counseling	2,000.00
Grant Administration	2,500.00
Training/Travel/Curriculum	9,200.00
Educational Materials	1,100.00
Indirect	3,511.80
Total CAPIT Grant Parenting Partners	59,257.80
Lactation Counseling/Childbirth	
Breast Pump Attachments	300.00
Lactation Counseling/Childbirth - Other	4,000.00
Total Lactation Counseling/Childbirth	4,300.00

School Readiness Ops (Staff,sup,com,rent,ind)
Director Salary	5,594.00
Director Benefits	2,792.00
Admin Assistant Salary	6,586.00
Admin Assistant Benefits	444.15
Mass Media	100.00
Office Supplies/Postage	1,000.00
Motorpool	300.00
Indirect	1,541.62
Total SR Ops (Staff,sup,com,rent,ind)	18,357.77
School Readiness Comm-Run Programs	
Preschool to K Transition	3,500.00
Promotional Messaging	1,500.00
Early Literacy	2,000.00
Total SR Comm-Run Programs	7,000.00
ESUSD Transition to School	8,500.00
MUSD Transition to School	10,000.00
Raising a Reader Mo Co Library	33,000.00
Story Time	
Leader Salary	3,600.00
Leader Benefits	500.00
Supplies	250.00
Indirect MCOE	435.00
Indirect First 5	215.00
Total Raising a Reader Mo Co Library	38,000.00
Peapod	
Director Salary	1,243.00
Director Benefits	620.00
Admin Assistant Salary	6,586.00
Admin Assistant Benefits	444.15
Peapod Leaders Salary	21,910.00
Peapod Leaders Benefits	1,477.57
Office Supplies	500.00
Advertising	200.00
Training	1,900.00
Playgoup Materials	1,000.00
Mileage Reimbursement Personal	1,000.00
Indirect	3,328.07
Total Peapod	40,208.79

CARES Plus Phase II	
Coordinator Salary	20,475.00
Coordinator Benefits	9,000.00
Director Salary	1,489.00
Director Benefits	1,884.00
Support Services	1,000.00
Educational Support Materials	700.00
Copying	300.00
Office Supplies	903.00
Translation	500.00
Postage	100.00
Stipends	14,200.00
Evaluation	1,674.00
Indirect First 5	4,440.20
Indirect MCOE	3,334.80
Total CARES Plus Phase II	60,000.00
Child Signature Project	57,000.00
•	
Oral Health Prev / Tooth Tutor	4 204 00
Director Salary	1,281.00
Director Benefits	631.74
Tooth Tutor Part-time Emp	1,758.65
Tooth Tutor Benefits	118.62
Educational Support Materials	1,500.00
Indirect	379.00
Total Oral Health Prev / Tooth Tutor	5,669.01
Safe Kids Coalition	7,000.00
Evaluation	1,000.00
F5 Operations Commission	
Director Salary	48,707.00
Director Benefits	25,436.00
Admin Assistant Salary	16,832.00
Admin Assistant Benefits	1,135.12
Office Supplies/Postage	2,000.00
Advertising	500.00
Rent	2,700.00
Phones	590.00
Commisioner Travel	600.00
Staff Travel	2,500.00
Indirect	9,800.01
Total F5 Operations Commission	110,800.13
F5 Association Dues	2,300.00
F5 Fiscal Audit	5,750.00
Mono County Counsel	1,000.00
Total Expenditures	516,963.37
Revenues Less Expenditures	12,197.63