

Staff Development Day

Friday, May 18, 2012

Strategies That Work!

CHECK-IN 8:30-9:00

BUILDING PARTNERSHIPS

9:00 – 10:10

Partnerships are what create a community. There are skills to building healthy partnerships. We will address the components necessary in an experiential way.

BURN OUT OR ON FIRE

10:20 – 11:30

Burnout happens when we lose sight of the importance our vision plays. This session addresses and identifies, or re-identifies, where your passion lies and then helps you live that passion.

LUNCH BREAK, ON YOUR OWN

11:30-12:30

INTERGENERATIONAL DIVERSITY

12:30- 1:40

This session will explore the importance of knowing there are 4 generations working side-by-side for the first time in history. Each generation are motivated by different things and are productive in different ways. We will identify these and look at how each generation contributes to the whole.

LAUGHING MATTERS

1:50-3:00

The work we do is serious AND we don't need to be serious about the work we do! This session will be about gaining tools to assist in creating more laughter during stressful times and how to make sure that we stay healthy. Laughter actually changes the brain chemistry so that we function at a higher level with better results and in a healthier work environment.

Family Appreciation Day

Saturday, May 19, 2012

Work, Life, Balance

CHECK-IN 8:30-9:00

COMMUNICATION STYLES

9:00 – 10:15

We will investigate and gain tools that we can use to communicate with others in four different communication styles. Understanding the different styles allows us to more effectively get our message across to others who might have different styles than our own. Communication is at the root of all relationships! These tools will assist you in being more successful with others.

WORK/LIFE INTEGRATION

10:25 – 11:40

This session is about work/life integration and how to balance it all so that each individual person has a commitment to taking care of themselves. There is so much going on it's usually a challenge to make it all work in today's world.

PARENT PARTNERSHIPS

11:50 – 1:00

Parents and staff are partners in learning to work together for the benefit of the child. When parents and staff communicate, children's needs are met more effectively. When parents participate, it enhances children's learning. By being supportive and nurturing each other, we create a caring community. Just as parents need to be recognized for their best abilities, staff must self-acknowledge their capabilities to create partnerships with parents that create trust and credibility. Once parents REALLY know that you are in partnership with them and not ABOVE them, the journey for success has begun! This workshop will explore the elements that must be developed to have healthy and open relationships with parents with the goal of strengthening the family.

Re-energize with Betsy Haas as she teaches you how to focus on what's possible. Learn to find fulfillment in the work and life you already have by seeing things from a different perspective.

Gain new insights into why what you do matters, and why YOU matter.



Betsy A. Haas, MA

Esteemed Human Development International

Comfortable in the board room, classroom, or on a TV studio, Betsy uses her experience as a successful sales manager, leader and presenter to create meaningful change, produce affirming cultures and empower individuals to achieve successful results. She is an in-demand speaker and is known for her "Positive Quote of the Day" column and "Positive Life Leadership Motional Boot Camp" Webinars. Betsy's "Leadership Practices Institute" has won accolades throughout California and nationally. She is a sought-after coach for performance challenged employees for many of the entertainment studios, schools and non-profits as well as individual executives and people ready to grow into their visions.

www.imakethedifference.com

Provided by the Mono County Child Care Council, IMACA and First 5 Mono County

Challenging The Status Quo
Personal Growth Seminar
May 18th & 19th, 2012

Snowcreek Athletic Club
15 Club Drive
Mammoth Lakes, CA 93546

Seminar Registration

Name: _____

Address: _____

Phone: _____

Email: _____

Attending Friday Seminar

Attending Saturday Seminar

Registration Deadline May 1, 2012
by mail, fax or phone:

First 5 Mono County

Phone: 760-924-7626

Fax: 760-934-8443

PO Box 130

Mammoth Lakes, Ca 93546

Space is limited... Register early!

**Provided by the Mono County
Child Care Council, IMACA
and First 5 Mono County**

Challenging The Status Quo
Snowcreek Athletic Club
15 Club Drive Mammoth Lakes, CA 93546
Friday May 18th and Saturday May 19th, 2012



Mono County Child Care Council
PO Box 8571
Mammoth Lakes, Ca 93546

Challenging The Status Quo

Personal Growth Seminar
May 18th & 19th, 2012



For
**Early Education Professionals
& the Families they Serve**

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